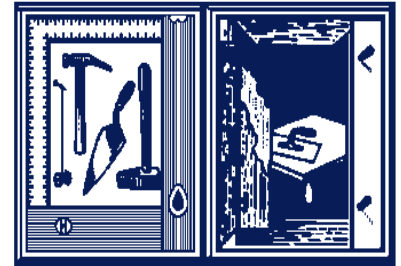




**INTERNATIONAL UNION OF
BRICKLAYERS & ALLIED
CRAFTWORKERS**



**Local #23
North Shore Chapter
Cleveland**

Field Representative - Jairo Cabrera 216-217-1272 Field Representative - Gary Browning 440-552-0332

2024 WAGE AND FRINGE BENEFITS SCHEDULE

Local # 05 Ohio, Collective Bargaining Agreement
Effective May 1, 2024 through April 30, 2025

Crafts Covered: **MARBLE FINISHERS AND SHOPMEN**

CURRENT CHANGE EFFECTIVE MAY 1, 2024

Next increase May 1, 2025\$1.42

TOTAL PKG	\$47.91
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BASE RATE \$30.52

FRINGE BENEFITS	
International Pension	\$0.75 per hr wk
IPF PPA	\$0.60 per hr wk
I.M.I.	\$0.46 per hr wk
Local Pension	\$3.80 per hr wk
Health & Welfare	\$11.40 per hr wk
Apprentice Fund	\$0.20 per hr wk
Industry Fund	\$0.18 per hr wk
Total	\$17.39

DEDUCTIONS FROM WAGES	
I.U. Dues	\$0.48 per hr pd
OH-KY ADC Dues	\$1.20 per hr pd
App Dues	\$0.50 per hr pd
Local 5 Dues	\$0.23 per hr pd
Building Fund	\$0.10 per hr pd
Vacation Fund	\$1.00 per hr pd
Total deductions (J)	\$3.01
Total deductions (A)	\$1.31 \$2.31 *
Hr. Rate After Deductions:	\$27.51

Asterisk = Apprentice with a Vacation deduction (See Apprentice sheet for Vacation information)

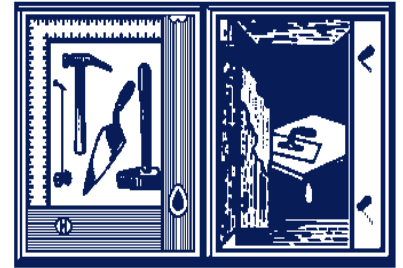
Total amount remitted to Local #5 for Local Dues, Local 5 Building Fund, OH-KY ADC dues, Apprentice Fund, Industry Fund, Vacation Fund, Health and Welfare, and Pension are **\$18.11**.

Total amount remitted to I.U. for I.U. Dues, International Pension Fund, IPF PPA and International Masonry Institute is **\$2.29**.

For the **Ohio** Counties of: Ashtabula, Cuyahoga, Geauga, Lake, Lorain, Medina, Portage and Summit



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**Local #23
North Shore Chapter
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WAGE AND FRINGE BENEFITS SCHEDULE:

For the Ohio Counties of: **Ashtabula, Cuyahoga, Geauga, Lake, Lorain, Medina, Portage and Summit.**

2024

Local # 05 Ohio, Collective Bargaining Agreement
Effective May 1, 2024 - April 30, 2025

Craft Covered: **HORIZONTAL MARBLE MASONS**

TOTAL PACKAGE	\$48.68
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****Next increase May 1, 2025****

TOTAL TAXABLE RATE: \$27.16

TAX FREE FRINGE BENEFITS	
International Pension	\$1.00 per hour paid
IPF PPA	\$0.80 per hour paid
I.M.I.	\$0.47 per hour paid
Local Pension	\$7.65 per hour paid
Health & Welfare	\$11.40 per hour paid
Apprentice Fund	\$0.20 per hour paid
Total Per Hour:	\$21.52

DEDUCTIONS FROM TAXABLE WAGES	
I.U. Dues	\$0.48 per hour paid
OADC Dues	\$1.22 per hour paid
Local Dues	\$0.23 per hour paid
Local Building Fund	\$0.20 per hour paid
Market Advancement	\$0.68 per hour paid
TOTAL DEDUCTIONS:	\$2.81

- Total amount remitted to Local #5 for Local Dues, OADC Dues, Market Advancement, Local Building Fund, Apprentice Fund, Health and Welfare, and Pension is **\$21.58** per hr. paid.
- Total amount remitted to International Pension Fund, IU Dues, PPA and International Masonry Institute is **\$2.75** per hr. paid.
- Total Fringes and deductions Per Hour: **\$24.33**

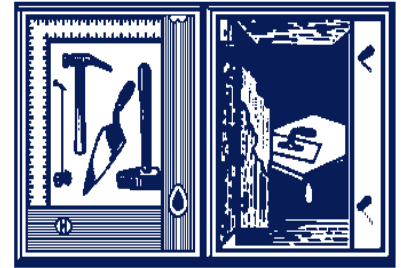
1.) The employer is to deduct \$2.81 per hour Dues Check Off, Local Building Fund and Market Advancement from the taxable hourly rate and include it with the non-taxable fringes of \$21.52 per hour for a total of \$24.33 per hour when sending in contributions to the funds office.

2.) All overtime hours are to be paid at Time and One-Half the regular rate, including all payments to Health & Welfare, Pension, International Pension Fund, Apprentice, Industry, IMI and Dues Check Off (all working dues).

3.) Double time is to be paid after the first two hours of overtime Monday through Friday and after the first ten hours on Saturday. All other hours, Sundays and Holidays, shall be paid at the double time rate



**INTERNATIONAL UNION OF
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**Local #23
North Shore Chapter
Cleveland**

Field Representative - Jairo Cabrera 216-217-1272 Field Representative - Gary Browning 440-552-0332
2024 WAGE AND FRINGE BENEFITS SCHEDULE

Local # 05 Ohio, Collective Bargaining Agreement
Effective May 1, 2024 through April 30, 2025

Crafts Covered: **TERRAZZO FINISHERS AND SHOPMEN**

CURRENT CHANGE EFFECTIVE MAY 1, 2024
**next increase May 1, 2025*\$1.42

TOTAL PKG	\$47.91
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BASE RATE \$30.52

FRINGE BENEFITS	
International Pension	\$0.75 per hr wk
IPF PPA	\$0.60 per hr wk
I.M.I.	\$0.46 per hr wk
Local Pension	\$3.80 per hr wk
Health & Welfare	\$11.40 per hr wk
Apprentice Fund	\$0.20 per hr wk
Industry Fund	\$0.18 per hr wk
Total	\$17.39

DEDUCTIONS FROM WAGES	
I.U. Dues	\$0.48 per hr pd
OH-KY ADC Dues	\$1.20 per hr pd
App Dues	\$0.50 per hr pd
Local 5 Dues	\$0.23 per hr pd
Building Fund	\$0.10 per hr pd
Total deductions (J)	\$2.01
Total deductions (A)	\$1.31
Hr. Rate After Deductions:	\$28.51

Total amount remitted to Local #5 for Local Dues, Local 5 Build. Fund, OH-KY ADC dues, Apprentice Fund, Market Fund, Industry Fund, Health and Welfare, and Pension are **\$17.11**.

Total amount remitted to I.U. for I.U. Dues, International Pension Fund, IPF PPA and International Masonry Institute is **\$2.29**

For the **Ohio** Counties of: Ashtabula, Cuyahoga, Geauga, Lake, Lorain, Medina, Portage and Summit



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WAGE AND FRINGE BENEFITS SCHEDULE:
 For the Ohio Counties of **Ashtabula, Geauga, Lake, Portage and Summit**

2024

Local # 05 Ohio, Collective Bargaining Agreement
 Effective May 1, 2024 through April 30, 2025

Crafts Covered: MARBLE MASONS & TERRAZZO & MOSAIC WORKERS

TOTAL PACKAGE \$59.59

****Next increase May 1, 2025****

BRICKLAYERS' LOCAL 5 WAGES SCALES

TOTAL TAXABLE RATE: \$37.96

FOREMAN RATE: \$38.96

SWING SCAFFOLD: \$38.96

TAX FREE FRINGE BENEFITS	
International Pension	\$1.00 per hour paid
IPF PPA	\$0.80 per hour paid
I.M.I.	\$0.58 per hour paid
Local Pension	\$7.65 per hour paid
Health & Welfare	\$11.40 per hour paid
Apprentice Fund	\$0.20 per hour paid
Total Per Hour:	\$21.63

DEDUCTIONS FROM TAXABLE WAGES	
I.U. Dues	\$0.60 per hour paid
OADC Dues	\$1.49 per hour paid
Vacation	\$2.00 per hour paid
Local Dues	\$0.29 per hour paid
Local Building Fund	\$0.20 per hour paid
Market Advancement	\$0.68 per hour paid
TOTAL DEDUCTIONS:	\$5.26
HR. RATE AFTER DEDUCTIONS:	\$32.70

- Total amount remitted to Local #5 for Vacation, Local Dues, OADC Dues, Market Advancement, Local Building Fund, Apprentice Fund, Industry Fund, Health and Welfare, and Pension is **\$23.91**.
- Total amount remitted to International Pension Fund, IU Dues, PPA and International Masonry Institute is **\$2.98**.
- Total Fringes and deductions Per Hour: **\$26.89**

1.) The employer is to deduct \$5.26 per hour Vacation, Dues Check Off, Local Building Fund and Market Advancement from the taxable hourly rate and include it with the non-taxable fringes of \$21.63 per hour for a total of \$26.89 per hour when sending in contributions to the funds office.

2.) All overtime hours are to be paid at Time and One-Half the regular rate, including all payments to Health & Welfare, Pension, International Pension Fund, Vacation, Apprentice, IMI, Industry and Dues Check Off (all working dues).

3.) Double time is to be paid after the first two hours of overtime Monday through Friday and after the first ten hours on Saturday. All other hours, Sundays and Holidays, shall be paid at the double time rate.