



**BUILDING LABORERS' UNION, LOCAL No. 310**  
3250 Euclid Avenue, Rm. 100 Cleveland, OH 44115  
Phone: 216.881.5901 Fax: 216.881.5928

Terence P. Joyce, Business Manager

Thomas M. Byrne, Secretary/Treasurer

**Effective Date: May 1<sup>st</sup>, 2024**

Re: Allocation of **\$1.73** Per Hour Increase

Dear Sir/Madam:

This notice is in accordance with Article VII, Sec. 9 of the Collective Bargaining Agreement.

Total Hourly Rate Package **\$ 54.75**

**Nontaxable Fringe Benefits**

Pension	\$ 11.20 per hour paid
<b>Health &amp; Welfare</b>	<b>8.21 per hour paid</b>
Supplemental Unemployment Benefit	.15 per hour paid
Training and Upgrading	.10 per hour paid
<b>Annuity</b>	<b>3.00 per hour paid</b>
<b>C.I.S.P.</b>	<b>.20 per hour paid</b>
<b>Total Nontaxable Fringe Benefits -</b>	<b>\$22.86 per hour paid</b>

**Taxable Hourly Rate \$31.89**

**APPRENTICE WAGE PROGRESSION**

Hours	Percentage	Hourly Rate
1- 1,000	60%	\$19.13*
1,001-2,000	70%	\$22.32**
2,001-3,000	80%	\$25.51
3,001-4,000	90%	\$28.70
4,001-Plus	100%	\$31.89

\*Apprentices at 60% - H&W, SUB Pay, Training & Upgrading, Annuity, CISP per hour paid. No Pension Contribution.  
\*\*Apprentices at 70% - H&W, SUB Pay, Training & Upgrading, Annuity, CISP, 50% Pension Contribution per hour paid.

**After Tax Deductions**

<b>Working Dues Assessment</b>	<b>\$1.22 per hour paid</b>
Regional Organizing Fund (DEROC)	\$0.25 per hour paid
Ohio Laborers' District Council	\$0.10 per hour paid
Scholarship Assessment	\$0.05 per hour paid
Laborers-Employers Cooperation & Education Trust (LECET)	\$0.05 per hour paid
LIUNA PAC Fund	\$0.05 per hour paid
Ohio State Building Trades	\$0.07 per hour paid
<b>Vacation Fund</b>	<b>\$1.31 per hour paid</b>
Cleveland Builds	\$0.03 per hour paid

The fringe benefit contribution and the after tax deductions for **all hours paid** shall be forwarded to **Local 310 Fringe Benefit Funds Inc., P.O. Box 91127, Cleveland, OH 44101-3127**. If there are any further questions, please call the Local 310 Union Hall at **(216) 881-5901**.

Sincerely,  
Thomas M. Byrne  
Secretary/Treasurer