



Cement Masons' Local Union No. 404

Affiliated with Operative Plasterers' and Cement Masons' International Association

1417 EAST 25TH STREET • CLEVELAND, OHIO 44114

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CHARLES W. WANAT
Business Manager / Financial Secretary

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PAUL D. METCALF
President / Business Agent

MAY 1, 2024

TO: ALL BUILDING TRADE CONTRACTORS

The prevailing wage rate for Journeyman Cement Masons, as per agreement signed with the Concrete Contractors Association, **EFFECTIVE MAY 1, 2024, THRU APRIL 30, 2025**, is **\$58.25** per hour. The breakdown of rates and deductions are as follows:

	JOURNEYPERSON	FOREMAN	GENERAL FOREMAN	1ST YR APPR. 50%	2ND YR APPR. 65%	3RD YR APPR. 75%	4TH YR APPR. 90%
HOURLY TAXABLE RATE	\$34.88	\$36.88	\$38.38	\$20.41	\$25.64	\$29.13	\$34.36
DEDUCTION FROM TAXABLE HOURLY RATE							
SAVINGS FUND	\$3.00	\$3.00	\$3.00				
WORKING DUES	\$2.48	\$2.56	\$2.62	\$1.73	\$1.95	\$2.11	\$2.33
BTC/WORKER ADVANCEMENT	\$0.42	\$0.42	\$0.42	\$0.42	\$0.42	\$0.42	\$0.42
EMPLOYER CONTRIBUTIONS							
CONSTR. INDUSTRY SERVICE PROGRAM	\$0.21	\$0.21	\$0.21	\$0.21	\$0.21	\$0.21	\$0.21
JOINT APPR. TRUST Fund	\$0.63	\$0.63	\$0.63	\$0.63	\$0.63	\$0.63	\$0.63
HEALTH & WELFARE FUND	\$9.40	\$9.40	\$9.40	\$9.40	\$9.40	\$9.40	\$9.40
PENSION FUND	\$7.10	\$7.10	\$7.10	\$7.10	\$7.10	\$7.10	\$7.10
ANNUITY FUND	\$5.95	\$5.95	\$5.95	\$2.98	\$2.98	\$2.98	\$2.98
INTERNATIONAL TRAINING FUND	\$0.08	\$0.08	\$0.08	\$0.08	\$0.08	\$0.08	\$0.08
TOTAL EMPLOYER CONTRIBUTIONS							
	\$23.37	\$232.37	\$232.37	\$20.40	\$20.40	\$20.40	\$20.40

Second shift premium is \$2.00 additional per hour. Third shift premium is \$2.25 additional per hour.

All deductions and employer contributions for overtime hours shall be at time and one-half, except for Sundays and Holidays which shall be at double time. Payment should be mailed on the appropriate form and submitted by the 15th of the month following the payroll period or a 10% penalty will be assessed. All deductions must be indicated on the employee's check stub or a receipt is to be issued for deductions made. Fringe forms should be sent to:

Ohio Conference of Plasterers & Cement Masons Combined Funds
3660 Stutz Drive, Suite 101
Canfield, Ohio 44406

Yearly Total Package Increases: \$1.35 in 2021, \$1.30 in 2022 \$1.25 each year for 2023, 2024 and 2025.
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