

LOCAL UNION No. 44

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Business Manager

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United Union of Roofers,
Waterproofers & Allied Workers®

AFFILIATED WITH NORTH AMERICA'S BUILDING TRADES UNIONS

April 9, 2024

NOTICE

TO: SIGNATORY CONTRACTORS – PAYROLL DEPT.

According to Roofers & Waterproofers Local 44's working agreement a wage increase is due effective **April 28, 2024** of **\$1.50** per hour for Journeymen and **\$1.50** for Foremen.

The breakdown is as follows:

\$0.15 per hour to the **Local Pension**

\$0.08 per hour to **Health**

\$0.05 per hour to **Welfare**

\$0.02 per hour to the **Apprenticeship Training Fund**

TAXABLE PAY: \$1.20 for Journeymen and **\$1.20** for Foremen.

The Apprentice starting wage increases to **\$19.48**.

The Applicant starting wage increases to **\$17.53**.

Please see the attached MOU regarding updates to the Welfare Fund and JATC Fund contribution allocations in the working agreement

Please call if you have any questions!

Sincerely,

John Wasilko
Business Manager/Financial Secretary



ROOFERS & WATERPROOFERS LOCAL 44

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John Wasilko

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Business Manager

Business Representative

Listed below is a breakdown of the wages through April 26, 2025.

Effective April 28, 2024

Wage Package- \$60.10 - (2% Dues Deduction of Total Package is \$1.20 x Hrs worked)	\$63.10 - (2% Dues Deduction Of Total Package is \$1.26 x Hrs Worked)
Journeyman-\$38.95 Taxable Wage	Foreman-\$41.95 Taxable Wage

EMPLOYER CONTRIBUTIONS	TAXABLE DEDUCTIONS
\$9.45 Local Pension	\$2.00 Vacation
\$1.55 Int'l Pension	\$0.25 Council Fund
\$8.71 Health	2% Working Dues of Total Package
\$0.80 Welfare	
\$0.41 Apprentice Program (all categories, all levels.)	
\$0.17 CISP (all categories all levels)	
\$0.06 Int'l Training Fund (all categories, all levels.	
Total amount-\$21.15	

"The 1-1 Journeyman to non journeyman ratio is a project/job ratio"

Covered Counties in the State of Ohio: Cuyahoga, Lake, Geauga, Ashtabula, Erie, Sandusky, and Lorain (the Ohio Turnpike north.)

Registered Apprentices				2% of Total Package per Category	
Work Hrs	School Hrs	%	Rate		
4800	576/Journeyman	100%	\$38.95	+ contributions/deductions-add vac.	\$1.20
4200	504	90%	\$35.06	+ contributions/deductions (no vac.)	\$1.12
3600	432	80%	\$31.16	+ contributions/deductions (no vac.)	\$1.05
3000	360	75%	\$29.21	+ contributions/deductions (no vac.)	\$1.01
2400	288	70%	\$27.27	+ contributions/deductions (no vac.)	\$.97
1800	216	65%	\$25.32	+ contributions/deductions (no vac.)	\$.93
1200	144	60%	\$23.37	+ contributions/deductions (no vac.)	\$.89
600	72	55%	\$21.42	** REFER TO PARAGRAPH BELOW**	\$.46
Indenture Date	Start of School	50%	\$19.48	** REFER TO PARAGRAPH BELOW**	\$.42

****Contributions applicable to these categories)****

**** \$0.25 hr Int'l pension contribution +\$0.25 hr Local pension +\$0.55 hr welfare Contribution +\$0.17 CISP +\$0.41 hr apprentice contribution +\$0.06 Int'l training fund ****

Deductions-Initiation fee \$0.40 hr + \$0.25 hr Council Fund+ 2% of Total Package

HELPER/TRAINEE	2% of Total Package Per Category >>		
7551= Journeyman	\$38.95	+ benefits/contributions and vacation	\$1.20
6351-7550 hrs (90%)	\$35.06	+ benefits(contributions/deductions) no vac	\$1.12
4851-6350 hrs (80%)	\$31.16	+ benefits (contributions/deductions) no vac	\$1.05
3351-4850 hrs (70%)	\$27.27	+ benefits (contributions/'deduction) no vac	\$.97
1851-3350 hrs (55%)	\$21.42	+ benefits (contributions/deduction) no vac	\$.85

APPLICANT-Wage Package 45% =\$19.22 - 2% Total Package	
WAGE/EMPLOYER CONTRIBUTIONS	TAXABLE DEDUCTIONS
0-1850-hrs-\$17.53 +\$0.25 Int'l pension +\$0.25 Local Pension +\$0.55 Welfare+\$0.17 CISP +\$0.41 Apprentice fund +\$0.06 Int'l training fund	\$0.40 hr +\$0.25 hr Council Fund +2% Total Package \$.38

Effective April 28, 2024 through April 26, 2025