

INT'L ASSOCIATION OF SHEET METAL, AIR, RAIL AND TRANSPORTATION WORKERS LOCAL NO. 33
12515 CORPORATE DRIVE PARMA, OHIO 44130
PHONE: (216) 267-1645 FAX: (216) 267-1110

CLEVELAND DISTRICT BUILDING TRADES

Counties of: Ashtabula, Cuyahoga, Geauga and Lake

Effective: First Full Week in May 2025 Expires: October 31, 2025

<u>CONTRACTORS HOURLY COST</u>	\$76.96	per hour
Industry Promotion Fund	0.53	hours worked
Local Apprentice Fund	0.76	hours worked
Building Fund	0.50	hours worked
International Training Institute	0.12	hours worked
SMOHIT	0.02	hours worked
SMWISF	0.01	hours worked
NEMI	0.05	hours worked
LMCC	0.20	hours worked

<u>JOURNEYMANS RATE:NON TAXABLE</u>	\$74.77	per hour
Local Pension Fund	11.58	hours worked
Annuity	3.08	hours worked
National Pension Fund	6.30	hours worked
Health & Welfare (1.15 H&W REDIRECT FUND)	9.39	hours worked

<u>BASIC WAGE:TAXABLE(PAYROLL DEDUCTION)</u>	\$44.42	per hour
Working Dues	2.64	hours worked
Equality Fund	0.25	hours worked
Marketing Fund	0.05	hours worked
Hardship	0.03	hours worked
PAL	0.05	hours worked
REC	0.15	hours worked
Orientation	0.01	hours worked
COPE	0.12	hours worked
I.A. Work Assessment	0.20	hours worked
Admin. Building Fund	0.20	hours worked
Cleveland Retirees' Fund	0.02	hours worked

<u>TOTAL TAKE HOME PAY</u>	\$40.70	per hour
Total Contribution	36.26	per hour

FOREMANS RATE:	3-4 men	\$3.50
	5-15 men	\$4.25
GENERAL FOREMAN:	16-25 men	\$5.50
	26 & over	\$7.50
SHOP FOREMAN:		\$3.50

OVERTIME:	Monday thru Saturday PAID AT 1 1/2 TIMES THE REGULAR HOURLY RATE
	Overtime after twelve (12) hours PAID AT DOUBLE TIME
	Sunday & Holidays PAID AT 2 TIMES THE REGULAR HOURLY RATE

SEE MAILING INSTRUCTIONS ON FORMS

TO AVOID DELINQUENCY, SEND ALL PAYMENTS AND REMITTANCE FORMS

BEFORE THE 15TH OF THE MONTH!!! ALL FRINGES ARE TO BE PAID AS NOTED

INT'L ASSOCIATION OF SHEET METAL, AIR, RAIL AND TRANSPORTATION WORKERS LOCAL NO. 33

APPRENTICE SCHEDULE OF WAGES

Effective: FIRST FULL WEEK IN MAY 2025 Expires: October 31, 2025

CLEVELAND DISTRICT

ADMIN BLDG. FUND IA WORK ASSESS WORK DUES ORIENTATION		NON-TAXABLE CONTRIBUTIONS						CONTRACTORS COST				
HARDSHIP/COPE RETIREE'S FUND REC/PAL		TAXABLE HOURLY RATE	NATIONAL PENSION	ANNUITY	LMCC	HEALTH & WELFARE (1.15 H&W REDIRECT FUND)	TOTAL WAGE PACKAGE	ITI/NEMI SMOHIT SMWISF	LOCAL APPREN TRAINING/ BLDG FUND	LMCC	INDUSTRY PROMOTION FUND	TOTAL HOURLY COST
APPROX 50% First Yr	\$ 21.97	0.24										
APPROX 55% Second Yr	\$ 23.63	0.78										
APPROX 60% Third Yr	\$ 25.58	1.05										
APPROX 75% Fourth Yr	\$ 32.25	1.05										

NOTE: 1ST YEAR APPRENTICE DEDUCTIONS \$.23 CENTS PER HOUR WORKED (HARDSHIP FUND .03/ IA WORK ASSESSMENT .20)

2ND YEAR APPRENTICE DEDUCTIONS \$.77 PER HOUR WORKED (BLDG FUND .20/IA WORK .20/IA WORK .20/ORIENT .01/HARDSHIP .03/COPE .12/REC .15/PAL .05/RETIREE .02)

3RD & 4TH YEAR APPR DEDUCTIONS \$1.04 PER HOUR WORKED (BLDG FUND .20/IA WORK .20/WK DUES .27/ORIENT .01/HARDSHIP .03/COPE .12/REC .15/PAL .05/RETIREE .02)

% of 44.42

*** THE TAXABLE HOURLY RATE SHOWN IS \$.02 LOWER FOR 2ND - 4TH YEAR APPRENTICES DUE TO THEIR \$.02 CONTRIBUTION TO THE LMCC

S.M.A.R.T. LOCAL UNION NO. 33 CLEVELAND DISTRICT

PREAPPRENTICE

NO PREAPPRENTICE SHALL BE RETAINED BEYOND 4 MONTHS

CLEVELAND OFFICE
12515 CORPORATE DRIVE
PARMA, OHIO 44130
216.267.1645
216.267.1110 FAX

COUNTIES OF: ASHTABULA, CUYAHOGA, GEAUGA AND LAKE

EFFECTIVE: FIRST FULL WEEK IN MAY 2025 - EXPIRES October 31, 2025

REMIT TO:

TOTAL PACKAGE		\$27.15
* HEALTH & WELFARE		9.39 (hours worked)
* NATIONAL PENSION	NAT'L FUND	0.32 (hours worked)
* ITI (0.12) NEMI (0.03) SMOHIT (0.02) SMWISF (0.01)	NAT'L FUND	0.20 (hours worked)
LOCAL APPRENTICE FUND	LOCAL FUND	0.02
TAXABLE HOURLY WAGE:		\$17.22
DEDUCTIONS PER HOUR WORKED:		
* I.A. WORK ASSESSMENT	LOCAL FUND	0.20 (hours worked)

* ALL FRINGES SHALL BE PAID BEGINNING WITH THE PREAPPRENTICE'S FIRST DAY OF EMPLOYMENT

SMW NATIONAL FUNDS
P.O. BOX 79321
BALTIMORE, MD 21279

SHEET METAL WORKERS' LOCAL 33
P.O. BOX 636945
CINCINNATI, OH 45263-6945

INT'L ASSOCIATION OF SHEET METAL, AIR, RAIL AND TRANSPORTATION WORKERS LOCAL NO. 33

CONDITIONAL JOURNEYMAN SCHEDULE OF WAGES

IN PROGRAM AFTER MAY 2021

Effective: First Full Week in May 2025 Expires: October 31, 2025

CLEVELAND DISTRICT

	TAKE HOME PAY	ADMIN BLDG. FUND IA WORK ASSESS WORK DUES ORIENTATION HARDSHIP/COPE RETIREE'S FUND REC/PAL	NON-TAXABLE CONTRIBUTIONS					CONTRACTORS COST					
			TAXABLE HOURLY RATE	NATIONAL PENSION	ANNUITY	LMCC	HEALTH & WELFARE (1.15 H&W REDIRECT FUND)	TOTAL WAGE PACKAGE	ITI/NEMI SMOHIT SMWISF	LOCAL APPREN TRAINING/ BLDG FUND	LMCC	INDUSTRY PROMOTION FUND	TOTAL HOURLY COST
APPROX 65% First Yr	\$ 28.07	0.78	*** \$ 28.85	4.10	2.00	0.02	\$9.39	\$ 44.36	0.2	1.26	0.02	0.46	\$ 46.30
APPROX 70% Second Yr	\$ 30.02	1.05	*** \$ 31.07	4.41	2.16	0.02	\$9.39	\$ 47.05	0.2	1.26	0.02	0.46	\$ 48.99
APPROX 75% Third Yr	\$ 32.25	1.05	*** \$ 33.30	4.73	2.31	0.02	\$9.39	\$ 49.75	0.2	1.26	0.02	0.46	\$ 51.69
APPROX 80% Fourth Yr	\$ 34.47	1.05	\$ 35.52	5.04	2.46	0.02	\$9.39	\$ 52.43	0.2	1.26	0.02	0.46	\$ 54.37

1st YEAR COND JYMN DEDUCTION \$.77 PER HOUR WORKED (BLDG FUND .20/IA WORK .20/ORIENT .01/HARDSHIP .03/COPE .12/REC .15/PAL .05/RETIREE .02)
2nd, 3rd & 4th YEAR COND JYMN DEDUCTIONS \$1.04 PER HOUR WORKED (BLDG FUND .20/IA WORK .20/WK DUES .27/ORIENT .01/HARDSHIP .03/COPE .12/REC .15/PAL .05/RETIREE .02)

% of 44.42 BT NPF 6.3
*** THE TAXABLE HOURLY RATE SHOWN IS \$.02 LOWER DUE TO THEIR \$.02 CONTRIBUTION TO THE LMCC

INT'L ASSOCIATION OF SHEET METAL, AIR, RAIL AND TRANSPORTATION WORKERS LOCAL NO. 33
12515 CORPORATE DRIVE PARMA, OHIO 44130
PHONE: (216) 267-1645 FAX: (216) 267-1110

CLEVELAND DISTRICT TESTING AND BALANCING JOURNEYMAN

Counties of: Ashtabula, Cuyahoga, Geauga and Lake

Effective: FIRST FULL WEEK IN May 2025 Expires October 31, 2025

<u>CONTRACTORS HOURLY COST</u>	76.96	per hour
Industry Promotion Fund	0.53	hours worked
Local Apprentice Training	0.76	hours worked
Building Fund	0.50	hours worked
International Training Institute	0.12	hours worked
SMOHIT	0.02	hours worked
SMWISF	0.01	hours worked
NEMI	0.05	hours worked
LMCC	0.20	hours worked
<u>JOURNEYMANS RATE:NON TAXABLE</u>	74.77	per hour
Local Pension Fund	11.58	hours worked
Annuity	3.08	hours worked
National Pension Fund	6.30	hours worked
Health & Welfare (1.15 H&W REDIRECT FUND)	9.39	hours worked
<u>BASIC WAGE:TAXABLE(PAYROLL DEDUCTION)</u>	\$44.42	per hour
Working Dues	2.64	hours worked
Equality Fund	0.25	hours worked
Marketing Fund	0.05	hours worked
Hardship	0.03	hours worked
PAL	0.05	hours worked
REC	0.15	hours worked
Orientation	0.01	hours worked
COPE	0.12	hours worked
I.A. Work Assessment	0.20	hours worked
Admin. Building Fund	0.20	hours worked
Cleveland Retirees' Fund	0.02	hours worked
<u>TOTAL TAKE HOME PAY</u>	\$40.70	per hour
Total Contribution	36.26	per hour
FOREMANS RATE:	3-4 men \$3.50	
	5-15 men \$4.25	
GENERAL FOREMAN:	16 & over \$5.50	
SHOP FOREMAN:	\$3.50	
OVERTIME:	Monday thru Saturday PAID AT 1 1/2 TIMES THE REGULAR HOURLY RATE	
	Overtime after twelve (12) hours PAID AT DOUBLE TIME	
	Sunday & Holidays PAID AT 2 TIMES THE REGULAR HOURLY RATE	

INT'L ASSOCIATION OF SHEET METAL, AIR, RAIL AND TRANSPORTATION WORKERS LOCAL NO. 33

TESTING AND BALANCING

APPRENTICE SCHEDULE OF WAGES

Effective: First Full Week in May 2025 Expires: October 31, 2025

CLEVELAND DISTRICT

	ADMIN BUILDING FD IA WORK ASSESS WORK DUES ORIENTATION HARDSHIP		TAXABLE HOURLY RATE	NON-TAXABLE CONTRACTORS CONTRIBUTIONS				TOTAL WAGE PACKAGE	CONTRACTORS COST			
	TAKE HOME PAY	RETIREES' FUND COPE/REC/PAL		NATIONAL PENSION	ANNUITY	LMCC	HEALTH & WELFARE (1.15 H&W REDIRECT FUND)		IT/INEMI SMO/HT SMWISF	LOCAL APPREN TRAINING/ BLDG FUND	LMCC	INDUSTRY PROMOTION FUND
APPROX 50% 1ST YR	\$21.97	0.24	\$22.21	\$3.15			\$9.39	\$34.75	0.20			\$34.95
APPROX 55% 2ND YR	\$23.63	0.78	*** \$24.41	\$3.47	3.08	0.02	\$9.39	\$40.37	0.20	1.26	0.02	\$42.31
APPROX 60% 3RD YR	\$25.58	1.05	\$26.63	\$3.78	3.08	0.02	\$9.39	\$42.90	0.20	1.26	0.02	\$44.84
APPROX 75% 4TH YR	\$32.25	1.05	*** \$33.30	\$4.73	3.08	0.02	\$9.39	\$50.52	0.20	1.26	0.02	\$52.46

NOTE: 1ST YEAR APPRENTICE DEDUCTIONS \$.23 CENTS PER HOUR WORKED (HARDSHIP FUND .03/ IA WORK ASSESSMENT .20)
 2ND YEAR APPRENTICE DEDUCTIONS \$.77 PER HOUR WORKED (BLDG FUND .20/IA WORK .20/ORIENT .01/HARDSHIP .03/COPE .12/REC .15/PAL .05/RETIREE .02)
 3RD & 4TH YEAR APPR DEDUCTIONS \$1.04 PER HOUR WORKED (BLDG FUND .20/IA WORK .20/WK DUES .27/ORIENT .01/HARDSHIP .03/COPE .12/REC .15/PAL .05/RETIREE .02)

% of 44.42

*** THE TAXABLE HOURLY RATE SHOWN IS \$.02 LOWER FOR 2ND - 4TH YEAR APPRENTICES DUE TO THEIR \$.02 CONTRIBUTION TO THE LMCC

INT'L ASSOCIATION OF SHEET METAL, AIR, RAIL AND TRANSPORTATION WORKERS LOCAL NO. 33
COMMERCIAL SERVICE TECHNICIANS
CLEVELAND DISTRICT

EFFECTIVE: First Full Week in May 2025 - EXPIRES: October 31, 2025

COMMERCIAL SERVICE TECH:	TOTAL PACKAGE	\$	57.51
	ANNUITY	1.50	(HOURS WORKED)
	NATIONAL PENSION	1.65	(HOURS WORKED)
	HEALTH & WELFARE (1.15 H&W REDIRECT FUND	9.39	(HOURS WORKED)
	INTERNATIONAL TRAINING INSTITUTE	0.12	(HOURS WORKED)
	NEMI	0.05	(HOURS WORKED)
	SMOHIT	0.02	(HOURS WORKED)
	INDUSTRY PROMOTION FUND	0.15	(HOURS WORKED)
	LOCAL TRAINING FUND	0.21	(HOURS WORKED)
	BASIC TAXABLE	\$	44.42
	WORKING DUES ASSESSMENT	0.55	(HOURS WORKED)
	I.A. WORK ASSESSMENT	0.20	(HOURS WORKED)
	HARDSHIP	0.01	(HOURS WORKED)
	TAKE HOME	\$	43.66

COMMERCIAL SERVICE TECHNICIAN TRAINEES

65% FIRST YEAR \$28.87 - \$.55 WKG DUES/\$.20 IA ASSESS/\$.01 HARDSHIP = \$ 28.11
75% SECOND YEAR \$33.32 - \$.55 WKG DUES/\$.20 IA ASSESS/\$.01 HARDSHIP = \$ 32.56
80% THIRD YEAR \$35.54 - \$.55 WKG DUES/\$.20 IA ASSESS/\$.01 HARDSHIP = \$ 34.78
90% FOURTH YEAR \$39.985 - \$.55 WKG DUES/\$.20 IA ASSESS/\$.01 HARDSHIP = \$ 39.22

ALL FRINGE BENEFIT CONTRIBUTIONS ARE TO BE REPORTED ONLINE THROUGH THE NATIONAL PENSION FUND INTERNET PAYMENT SYSTEM, WEBSITE AT <https://employers.smwnpf.org/nd/smwnpf01.txt/input>.

IF PAYING BY CHECK PLEASE SEND TO:

NATIONAL FUNDS (NATIONAL PENSION, ITI, NEMI AND SMOHIT)TO:

S.M.W. NATIONAL FUNDS
P.O. BOX 79321
BALTIMORE, MD 21279

LOCAL FUNDS TO:

SHEET METAL WORKERS' LOCAL 33 FUNDS
P.O. BOX 636945
CINCINNATI, OH 45263-6945

SHEET METAL WORKERS' INTERNATIONAL ASSOCIATION LOCAL UNION NO. 33 OF NORTHERN OHIO
SERVICE TECHNICIANS AND RESIDENTIAL WORKERS
CLEVELAND DISTRICT WITH BUILDING TRADES HEALTH & WELFARE

EFFECTIVE: First Full Week in May 2025 - EXPIRES: APRIL 30, 2026

RESIDENTIAL JOURNEYMAN TOTAL PACKAGE	\$ 36.76
ANNUITY	1.50 (HOURS WORKED)
NATIONAL PENSION	1.65 (HOURS WORKED)
HEALTH & WELFARE (1.15 H&W REDIRECT FUND)	9.39 (HOURS WORKED)
INTERNATIONAL TRAINING INSTITUTE	0.12 (HOURS WORKED)
NEMI	0.05 (HOURS WORKED)
SMOHIT	0.02 (HOURS WORKED)
INDUSTRY PROMOTION FUND	0.15 (HOURS WORKED)
LOCAL TRAINING FUND	0.21 (HOURS WORKED)
	<hr/>
BASIC TAXABLE	\$ 23.67
WORKING DUES ASSESSMENT	0.55 (HOURS WORKED)
I.A. WORK ASSESSMENT	0.20 (HOURS WORKED)
HARDSHIP	0.01 (HOURS WORKED)
	<hr/>
TAKE HOME	\$ 22.91

RESIDENTIAL TRAINEE:

60% PROBATION PERIOD (60 DAY)	\$ 14.20	
70% NEXT 12 MONTHS	\$ 16.57	- \$.28 WORKING DUES/ \$.20 IA ASSESS/\$.01 HARDSHIP = \$ 16.08 + FRINGES
75% SECOND YEAR	\$ 17.75	- \$.28 WORKING DUES/ \$.20 IA ASSESS/\$.01 HARDSHIP = \$ 17.26 + FRINGES
85% THIRD YEAR	\$ 20.12	- \$.28 WORKING DUES/ \$.20 IA ASSESS/\$.01 HARDSHIP = \$ 19.63 + FRINGES
95% FOURTH YEAR	\$ 22.49	- \$.28 WORKING DUES/ \$.20 IA ASSESS/\$.01 HARDSHIP = \$ 22.00 + FRINGES

RESIDENTIAL UTILITY WORKER:	\$11.84	FIRST 90 DAYS 50% (BUT NOT LESS THAN MINIMUM WAGE)
55% 91ST DAY	\$ 12.83	- \$.28 WORKING DUES/ \$.20 IA ASSESS/\$.01 HARDSHIP=\$ 12.39 + Health & Welf / Nat'l Pension Fund 0.05 / ITI / NEMI / SMOHIT
60% SECOND YEAR	\$ 14.01	- \$.28 WORKING DUES/ \$.20 IA ASSESS/\$.01 HARDSHIP=\$ 13.52 + Health & Welf / Nat'l Pension Fund 0.05 / ITI / NEMI / SMOHIT
65% THIRD YEAR.	\$ 15.20	- \$.28 WORKING DUES/ \$.20 IA ASSESS/\$.01 HARDSHIP=\$ 14.71 + Health & Welf / Nat'l Pension Fund 0.05 / ITI / NEMI / SMOHIT

ALL FRINGE BENEFIT CONTRIBUTIONS ARE TO BE REPORTED ONLINE THROUGH THE NATIONAL PENSION FUND INTERNET PAYMENT SYSTEM, WEBSITE AT <https://employers.smwnpf.org/nd/smwnpf01.txt/input>.

IF PAYING BY CHECK PLEASE SEND TO:

NATIONAL FUNDS (NATIONAL PENSION, ITI, NEMI AND SMOHIT)TO:

P.O. BOX 79321
BALTIMORE, MD 21279

LOCAL FUNDS TO:

SHEET METAL WORKERS' LOCAL 33 FUNDS
P.O. BOX 636945
CINCINNATI, OH 45263-6945

INTERNATIONAL ASSOCIATION OF SHEET METAL, AIR, RAIL AND TRANSPORTATION WORKERS
12515 CORPORATE DRIVE PARMA, OHIO 44130
PHONE: 216.267.1645 FAX: 216-267-1110

Counties of: Ashtabula, Cuyahoga, Geauga and Lake

CLEVELAND DISTRICT ARCHITECTURAL AGREEMENT

EFFECTIVE: First Full Week in May 2025 -- EXPIRES: October 31, 2025

EXHIBIT A

<u>CONTRACTORS HOURLY COST</u>	\$ 43.09	PER HOUR
INTERNATIONAL TRAINING INSTITUTE	0.12	HOURS WORKED
NEMI	0.05	HOURS WORKED
SMOHIT	0.02	HOURS WORKED
INDUSTRY PROMOTION FUND	0.17	HOURS WORKED
LOCAL JATC	0.15	HOURS WORKED
BUILDING FUND	0.25	HOURS WORKED
<u>JOURNEYMANS RATE - TOTAL</u>	\$ 42.33	PER HOUR
* NATIONAL PENSION FUND	3.00	HOURS WORKED
LOCAL PENSION FUND	0.50	HOURS WORKED
* HEALTH & WELFARE	9.39	HOURS WORKED
<u>BASIC WAGE SCALE - TAXABLE</u>	\$ 29.44	PER HOUR
WORKING DUES ASSESSMENT	0.88	HOURS WORKED
EQUALITY FUND	0.25	HOURS WORKED
HARDSHIP	0.01	HOURS WORKED
I.A. WORK ASSESSMENT	0.20	HOURS WORKED
<u>TOTAL TAKE HOME PAY</u>	\$ 28.10	PER HOUR

* ANY INCREASES IN NATIONAL PENSION AND/OR HEALTH & WELFARE CONTRIBUTIONS WILL BE PAID BY EMPLOYERS UNDER THIS AGREEMENT WITHOUT REDUCTION TO EMPLOYEES' TAKE HOME PAY AS IDENTIFIED ABOVE.

ALL LOCAL 33 EMPLOYER REPORTS ARE REQUIRED TO BE SUBMITTED ONLINE THROUGH THE NATIONAL PENSION FUND'S INTERNET PAYMENT SYSTEM
WEBSITE: <https://secure.smwnbf.org/EmployerSite>

REMIT PAYMENT FOR NATIONAL FUNDS TO:
S.M.W. NATIONAL FUNDS
P.O. BOX 79321
BALTIMORE, MD 21279

REMIT PAYMENT FOR LOCAL FUNDS TO:
SHEET METAL WORKERS' LOCAL 33 FUNDS
P.O. BOX 636945
CINCINNATI, OH 45263-6945

SHEET METAL WORKERS' LOCAL NO. 33

CLEVELAND ARCHITECTURAL AGREEMENT - TRAINEES

EFFECTIVE: First Full Week in May 2025 - EXPIRES: OCTOBER 31, 2025

EXHIBIT A

	TAKE HOME PAY	HARDSHIP .01 AND EQUALITY .25		IA ASSESS	WORK DUES	TAXABLE HOURLY RATE	NON-TAXABLE CONTRIBUTIONS			CONTRACTORS COST			
							NATIONAL PENSION	LOCAL PENSION	HEALTH & WELFARE	TOTAL WAGE PACKAGE	ITI .12 NEMI .03 SMOHIT .02 IND PROM	BLDG FUND/ APPR FUND	TOTAL HOURLY COST
FIRST 60 DAYS	\$16.57			0.20	0.36	\$ 17.13	*	*	*	*	*	*	\$ 17.13
61ST DAY - FIRST 12 MONTHS	\$16.57	0.26		0.20	0.63	\$ 17.66	3.00	*	\$9.39	\$ 30.05	0.36	0.40	\$ 30.81
SECOND YEAR	\$20.89	0.26		0.20	0.73	\$ 22.08	3.00	0.50	\$9.39	\$ 34.97	0.36	0.40	\$ 35.73
THIRD YEAR	\$25.23	0.26		0.20	0.81	\$ 26.50	3.00	0.50	\$9.39	\$ 39.39	0.36	0.40	\$ 40.15

% of 29.44

* ANY INCREASES IN NATIONAL PENSION AND/OR HEALTH & WELFARE CONTRIBUTIONS WILL BE PAID BY EMPLOYERS UNDER THIS AGREEMENT WITHOUT REDUCTION TO EMPLOYEES' TAKE HOME PAY AS IDENTIFIED ABOVE.

**INT'L ASSOCIATION OF SHEET METAL, AIR, RAIL AND TRANSPORTATION
WORKERS LOCAL UNION NO. 33
12515 Corporate Drive, Parma, Ohio 44130
PHONE 216.267.1645 FAX 216.267.1110**

CLEVELAND DISTRICT FOOD SERVICE and/or BEVERAGE DISPENSING EQUIPMENT BRANCH

Counties of: Ashtabula, Cuyahoga, Geauga and Lake

Effective: First Full Week in May 2025 Expires: October 31, 2025

FOOD AND BEVERAGE MECHANICAL 55% OF \$44.42

Total Hourly Cost		\$40.02	
Health & Welfare	(1.15 H&W REDIRECT FUND)	9.39	hours worked
National Pension Fund		2.50	hours worked
Annuity		2.24	hours worked
International Training Institute		0.12	hours worked
SMWISF		0.01	hours worked
SMOHIT		0.02	hours worked
NEMI		0.05	hours worked
Local Apprentice Training		0.76	hours worked
Building Fund		0.50	hours worked

BASIC TAXABLE		\$24.43	
Hardship		0.03	hours worked
REC Fund		0.15	hours worked
PAL		0.05	hours worked
Orientation		0.01	hours worked
COPE		0.12	hours worked
Admin. Building Fund		0.20	hours worked

TAKE HOME \$23.87

FOOD AND BEVERAGE TRAINEE:

PROBATIONARY PERIOD: 30%	60 DAYS	\$13.33 (No fringes)	
61st DAY	30%	13.33	& H & W / NPF \$0.05 /ITI/NEMI/SMOHIT
SECOND YEAR	40%	17.22	& FULL fringes
THIRD YEAR	45%	19.99	& FULL fringes
FOURTH YEAR	50%	22.21	& FULL fringes
FIFTH YEAR	55%	24.43	& FULL fringes

Total Remittance: 16.15 per hour

INT'L ASSOCIATION OF SHEET METAL, AIR, RAIL AND
TRANSPORTATION WORKERS LOCAL NO. 33
12515 CORPORATE DRIVE, PARMA, OHIO 44130
PHONE 216.267.1645 FAX 216.267.1110

CLEVELAND DISTRICT INDUSTRIAL WORKERS

Counties of: Ashtabula, Cuyahoga, Geauga and Lake

Effective: First Full Week in May 2025 Expires: October 31, 2025

PROBATIONARY PERIOD 90 DAYS at \$9.30 per hour - NO FRINGES

	First Year (35%)	Second Year (45%)	Third Year (55%)
Total Cost:	\$ 34.19	\$ 38.63	\$ 43.07
Fringes:	<u>18.64</u>	<u>18.64</u>	<u>18.64</u>
Taxable Wage:	\$ 15.55	\$ 19.99	\$ 24.43
*Assessments:	<u>0.56</u>	<u>0.56</u>	<u>0.56</u>
Take Home:	\$ 14.99	\$ 19.43	\$ 23.87

FRINGE BREAKDOWN

Promotion Fund	0.18	hours worked
National Pension	5.26	hours worked
Annuity	2.24	hours worked
Local Training Fund	0.76	hours worked
Building Fund	0.50	hours worked
International Training Institute	0.12	hours worked
SMOHIT	0.02	hours worked
SMWISF	0.01	hours worked
NEMI	0.05	hours worked
Health & Welfare Fund (1.15 H&W REDIRECT FUND)	9.39	hours worked

Assessments:

Hardship	0.03	hours worked
REC Fund	0.15	hours worked
PAL	0.05	hours worked
Orientation	0.01	hours worked
COPE	0.12	hours worked
Admin. Building Fund	0.20	hours worked

SEE MAILING INSTRUCTIONS ON FORMS

TO AVOID DELINQUENCY, SEND ALL PAYMENTS AND REMITTANCE FORMS
BEFORE THE 15TH OF THE MONTH - ALL FRINGES ARE TO BE PAID AS NOTED

Sheet Metal Workers' Int'l Association of Local Union No. 33

12515 CORPORATE DRIVE PARMA, OHIO 44130

PHONE: (216) 267-1645 FAX: (216) 267-1110

CLEVELAND DISTRICT SPECIALTY WORKER
DUCT/MECHANICAL INSULATION AGREEMENT

Counties of: Ashtabula, Cuyahoga, Geauga and Lake

Effective: First Full Week in May 2025 Expires: October 31, 2025

<u>CONTRACTORS HOURLY COST</u>	\$49.53	per hour
Industry Promotion Fund	0.17	hours worked
Local Apprentice Fund	0.15	hours worked
Building Fund	0.25	hours worked
International Training Institute	0.12	hours worked
SMOHIT	0.02	hours worked
NEMI	0.05	hours worked
LMCC	0.20	hours worked
<u>JOURNEYMANS RATE:NON TAXABLE</u>	\$48.57	per hour
Local Pension Fund	3.00	hours worked
Annuity	0.50	hours worked
National Pension Fund	2.00	hours worked
Health & Welfare (1.15 H&W REDIRECT FUND)	9.39	hours worked
<u>BASIC WAGE:TAXABLE(PAYROLL DEDUCTION)</u>	\$33.68	per hour
Working Dues	1.01	hours worked
Equality Fund	0.50	hours worked
I.A. Work Assessment	0.20	hours worked
<u>TOTAL TAKE HOME PAY</u>	\$31.97	per hour

FOREMANS RATE:	3-4 men \$3.50
	5-15 men \$4.25
GENERAL FOREMAN:	16-25 men \$5.50
	26 & over \$7.50
SHOP FOREMAN:	\$3.50

OVERTIME: Monday thru Saturday PAID AT 1 1/2 TIMES THE REGULAR HOURLY RATE
Overtime after twelve (12) hours PAID AT DOUBLE TIME
Sunday & Holidays PAID AT 2 TIMES THE REGULAR HOURLY RATE

SHEET METAL WORKERS' LOCAL NO. 33

SPECIALTY WORKER TRAINEE

DUCT/MECHANICAL INSULATION AGREEMENT

Effective: First Full Week in May 2025 Expires: October 31, 2025

CLEVELAND DISTRICT

	NON-TAXABLE CONTRIBUTIONS					CONTRACTORS COST							
	TAKE HOME PAY	IA ASSESS	WORK DUES	TAXABLE HOURLY RATE	NATIONAL PENSION	LOCAL PENSION	ANNUITY	HEALTH & WELFARE (1.15 H&W REDIRECT FUND)	TOTAL WAGE PACKAGE	ITI NEMI SMOHIT	APPR FUND	INDUSTRY PROMOTION FUND	TOTAL HOURLY COST
APPROX 40% *** First Yr	\$12.78	0.20	0.49	\$ 13.47	0.80	*	*	\$9.39	\$ 23.66	0.19	*	0.12	\$ 23.97
APPROX 50% Second Yr	\$16.04	0.20	0.60	\$ 16.84	1.00	1.50	0.25	\$9.39	\$ 28.98	0.19	0.08	0.12	\$ 29.37
APPROX 60% Third Yr	\$19.34	0.20	0.67	\$ 20.21	1.20	1.50	0.25	\$9.39	\$ 32.55	0.19	0.08	0.12	\$ 32.94
APPROX 70% Fourth Yr	\$22.64	0.20	0.74	\$ 23.58	1.40	1.50	0.25	\$9.39	\$ 36.12	0.19	0.08	0.12	\$ 36.51

% OF \$33.68

*** 60 DAY PROBATIONARY PERIOD WITH NO FRINGES

SHEET METAL WORKERS' INTERNATIONAL ASSOCIATION LOCAL UNION NO. 33 OF NORTHERN OHIO

**12515 CORPORATE DRIVE
PHONE: (216) 267-1645**

**PARMA, OHIO 44130
FAX: (216) 267-1110**

**MOU
LIGHT COMMERCIAL WAGE SHEET**

Counties of: Ashtabula, Cuyahoga, Geauga and Lake

Effective: First Full Week in May 2025 Expires: October 31, 2025

CONTRACTORS HOURLY COST	\$38.02	per hour
Industry Promotion Fund	0.17	hours worked
Local Apprentice Fund	0.15	hours worked
Building Fund	0.25	hours worked
International Training Institute	0.12	hours worked
NEMI	0.05	hours worked
SMOHIT	0.02	hours worked
JOURNEYMAN'S RATE: NON-TAXABLE	\$37.26	per hour
Local Pension Fund	1.00	hours worked
Annuity	0.50	hours worked
National Pension Fund	0.50	hours worked
Health & Welfare (1.15 H&W REDIRECT FUND)	9.39	hours worked
BASEWAGE: TAXABLE (PAYROLL DEDUCTION)	\$25.87	per hour
Working Dues	0.78	hours worked
Equality Fund	0.25	hours worked
Hardship	0.01	hours worked
I.A. Work Assessment	0.20	hours worked
TOTAL TAKE HOME PAY	\$24.63	per hour
Total Contribution	13.39	per hour

SHEET METAL WORKERS' INTERNATIONAL ASSOCIATION LOCAL UNION NO. 33 OF NORTHERN OHIO

12515 CORPORATE DRIVE
PHONE: (216) 267-1645

PARMA, OHIO 44130
FAX: (216) 267-1110

MOU
DUCT CLEANING

Counties of: Ashtabula, Cuyahoga, Geauga and Lake

Effective: First Full Week in May 2025 Expires: October 31, 2025

CONTRACTORS HOURLY COST	\$38.02	per hour
Industry Promotion Fund	0.17	hours worked
Local Apprentice Fund	0.15	hours worked
Building Fund	0.25	hours worked
International Training Institute	0.12	hours worked
NEMI	0.05	hours worked
SMOHIT	0.02	hours worked
JOURNEYMAN'S RATE: NON-TAXABLE	\$37.26	per hour
Local Pension Fund	1.00	hours worked
Annuity	0.50	hours worked
National Pension Fund	0.50	hours worked
Health & Welfare (1.15 H&W REDIRECT FUND)	9.39	hours worked
BASEWAGE: TAXABLE (PAYROLL DEDUCTION)	\$25.87	per hour
Working Dues	0.78	hours worked
Equality Fund	0.25	hours worked
Hardship	0.01	hours worked
I.A. Work Assessment	0.20	hours worked
TOTAL TAKE HOME PAY	\$24.63	per hour
Total Contribution	\$13.39	per hour